

FUTURE CHEMICALS SOLUTIONS LTD HEALTH & SAFETY POLICY DOCUMENT

Effective Date: APRIL 2024

Purpose

This Health and Safety Policy outlines our commitment to ensuring a safe and healthy working environment for all employees, contractors, visitors, and stakeholders involved in our operations.

Scope

This policy applies to all activities, facilities, and employees of the company, including suppliers and partners where applicable.

Our Commitments

Regulatory Compliance

We adhere to all applicable health and safety laws, standards, and industry regulations to ensure safe operations across our sites.

Hazard Identification and Risk Management

We proactively identify, assess, and manage risks associated with chemical handling, manufacturing, and related processes to prevent accidents, injuries, and health hazards.

Safe Handling of Chemicals

Employees are trained in the safe use, storage, and disposal of chemical products to minimize exposure risks and environmental harm. Proper protective equipment (PPE) is provided and maintained at all times.

Training and Awareness

All employees receive regular health and safety training, including emergency response procedures, first aid, and chemical safety protocols. We encourage a culture of safety awareness and accountability at all levels.

Incident Reporting and Response

We maintain clear procedures for reporting, investigating, and responding to incidents, with corrective actions taken to prevent recurrence and improve safety performance.

Continuous Improvement

Through audits, reviews, and employee feedback, we monitor and improve our health and safety practices, setting objectives to enhance workplace safety over time.

Implementation and Review

This policy is communicated to all employees and stakeholders. It is reviewed annually to ensure continued relevance and effectiveness. Management is committed to providing the necessary resources to uphold the highest standards of health and safety.